

Create Impromptu Space and Infuse Fun

Create Space for Impromptu Interactions

Ask one or more team members to create space and time for impromptu connecting i.e. open your favorite meeting software at times for people to drop-in. Varied approaches include:

- **Good Morning:** A meeting room to pop into each morning to check in.
- **Good Night:** Same as above but a signal for people to consider winding down and leave work.
- **Round Table:** Working together silently with occasional chatting to feel connected.
- **Office Hours for Project X:** Open conversation time focused around a specific topic.
- **Water Cooler:** Open for a few hours for anyone who wants to drop in for impromptu chat
- **Happy Hour:** Invite people to grab a drink and catch up in a more relaxed atmosphere.

Infuse Fun in Team Connections

- Team member introductions: Conduct spotlights or round-robin get-to-know-you questions.
- Birthdays with video chat versions of “happy birthday”
- Share a picture and related story e.g. your surroundings, family, weekend, etc.
- What 3 people would you most like to invite to dinner and why?
- If you could use a time machine, where would you go and why?
- Weekend/free time: What at-home activities did you do? What was your last great Netflix binge? What funny thing did your kids say?
- Book club: Books/articles that have relevance for work and life
 - Eat, Move, Sleep by Tom Rath
 - Essentialism by Greg McKeown
 - The Power of Full Engagement by Jim Loehr and Tony Schwartz
- Game break to build skill, spark creativity and have fun:
 - Cranium, Punderdome, Pictionary all spark a different way of thinking and laughs.
 - Creative muscle exercises can also be fun and add value for work. Ways to flex four different capabilities.
 - Fluency: Come up with more than one idea along the same topic or theme e.g. Generate multiple uses for a single ordinary object
 - Flexibility: The same as above, but with creating multiple ideas across topics and themes that may or may not be similar. This can help employees link together possible ideas.
 - Elaboration: Being able to add more details, viewpoints, and perspectives to existing information. See if your employees can describe an experience using all of their senses.
 - Originality: Coming up with ideas that are unique and out of the ordinary. Try holding semi-regular brainstorms with your staff and encouraging them to put down all of their ideas, not